MAKE YOUR CAREER AT DELO
Start Now
Who we are

Even if you’ve never heard of DELO, you use items everyday that wouldn’t be possible without our products. We are a ‘hidden champion’ and world market leader. Our special adhesives are in cars, smartphones and almost every credit card – worldwide. Our customers rely on our adhesives never coming unstuck, and more importantly: each adhesive has its own special properties. For bonding electronic chips of credit cards, the adhesive needs to be electrically conductive. In contrast, speaker adhesives have acoustical properties to ensure a perfect sound. Our success is based on innovation – so we invest 15% of our revenues in R&D. Our customers appreciate this and are already working with us now to create tomorrow’s applications.
Why DELO?

We have a lot to offer: you work on your own initiative in a motivated team. As a family business we attach special importance to a good working climate. We achieve this through open communication, flexible working hours and cultivating a healthy work life balance.

- **Annual average growth of 20% in the last 5 years**
- **Revenues of EUR 156 million in 2018/2019**
- **Almost 800 employees**
- **Subsidiaries in China, Japan, Singapore and USA**
- **Representative offices in Malaysia, South Korea and Taiwan**

... in almost every mobile phone

... in every second car
DELO ALL OVER THE WORLD

HEADQUARTERS IN WINDACH

THE ONLY PRODUCTION SITE WORLDWIDE

SEVERAL SUBSIDIARIES WORLDWIDE
YOU CAN FIND US ALL OVER THE WORLD:

- **Germany** · Windach / Munich
- **China** · Shanghai
- **China** · Shenzhen
- **Japan** · Yokohama
- **Malaysia** · Kuala Lumpur
- **Singapore**
- **South Korea** · Seoul
- **Taiwan, China** · Taipei
- **Thailand** · Bangkok
- **USA** · San Jose, CA
- **USA** · Sudbury, MA
Introduction, training and prospects

Basic training and continuous education is managed centrally by the DELO Academy. As a new team member we start by training you in the fascinating field of adhesive technology. Your personal introduction plan covers all key subjects for your future area of work. In the course of your career our Academy supports you with personal development measures and training in technical, social and intercultural skills. We invest more than 6% of our annual salary costs for this purpose. We have been growing successfully for many years. So we can offer a variety of career possibilities, either as a specialist or manager in Germany or in a responsible position in one of our representative offices or subsidiaries worldwide.
Join us

What is special about us is our exceptional working atmosphere and culture of open door policy. Find out for yourself – and see how much freedom employees enjoy to do things their way. You can find fascinating jobs, also in your field, on our website. Visit our website or social media channel where you can find out more about the interesting applications for our products.

Please submit your application to:
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www.DELO-adhesives.com

We look forward to seeing you.